

1255 Imperial Avenue, Suite 1000 San Diego, CA 92101-7490 619.231.1466 FAX 619.234.3407

Agenda

ADM 110.7

MEETING OF THE METROPOLITAN TRANSIT SYSTEM BUDGET DEVELOPMENT COMMITTEE

November 14, 2012 9:00 a.m.

James R. Mills Building Executive Conference Room 1255 Imperial Avenue, San Diego

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ACTION RECOMMENDED

- ROLL CALL
- 2. APPROVAL OF MINUTES June 14, 2012

Approve

- 3. PUBLIC COMMENTS
- 4. COMMITTEE DISCUSSION ITEMS
 - a. MTS Management Pension Formula

 Action would forward a recommendation to the Board of Directors to adopt Resolution 12-17, MTS Employee Pension Formula.

Approve

b. <u>San Diego Transit Corporation Pension Plan Actuary Report</u>
 Action would receive a report for information and provide guidance on issues / policy decisions.

Receive

Please SILENCE electronics during the meeting

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4000

Metropolitan Transit System (MTS) is a California public agency comprised of San Diego Transit Corp., San Diego Trolley, Inc., San Diego and Arizona Eastern Railway Company (nonprofit public benefit corporations), and San Diego Vintage Trolley, Inc., a 501(c)(3) nonprofit corporation, in cooperation with Chula Vista Transit. MTS is the taxicab administrator for seven cities MTS member agencies include the cities of Chula Vista, Coronado, El Cajon, Imperial Beach, La Mesa, Lemon Grove, National City, Poway, San Diego, Santee, and the County of San Diego.

4 COMMITTEE DISCUSSION ITEMS - Continued

EY 2013 Operating Budget Update
 Action would receive a report for information and provide guidance on issues / policy decisions.

Receive

d. <u>FY 2013 Capital Improvement Plan Amendment</u>
Action would forward a recommendation to the Board of Directors to amend the FY 2013 Capital Improvement Program.

Approve

5. ADJOURNMENT



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Agenda Item No. 4a

MEETING OF THE METROPOLITAN TRANSIT SYSTEM BUDGET DEVELOPMENT COMMITTEE

November 14, 2012

SUBJECT:

MTS MANAGEMENT PENSION FORMULA (SHARON COONEY)

RECOMMENDATION:

That the Budget Development Committee forward a recommendation to the Board of Directors to adopt Resolution 12-17 (Attachment A), MTS Employee Pension Formula.

Budget Impact

Board action will result in a reduction in future pension costs; Attachment B - CalPERS Valuation report projects future savings.

DISCUSSION:

The Agency currently contracts with the California Public Employees' Retirement System (CalPERS) to provide a pension plan of 2.7% at age 55 to MTS employees. During fiscal year 2013, the Budget Development Committee directed staff to implement of a second tier pension formula to apply to new management staff hires.

After researching the best pension modification options for the Agency, staff proposed to change the formula to 2% at age 60, a plan that is currently offered by CalPERS. Then, in August 2012, the California Public Employees' Pension Reform Act of 2013 ("PEPRA") was enacted, with a January 1, 2013 effective date. Reform measures included in the law affect all public agencies that offer governmental pension plans, including MTS and its subsidiaries SDTC and SDTI. Provisions of the act include employee cost-sharing, compulsory reduced retirement formulas, increased retirement ages, limitations on pensionable compensation, antispiking provisions, limitations on postretirement employment, forfeiture of pension benefits upon conviction of certain felonies, health benefit equitability, and prohibitions on pension funding holidays.

Several provisions in PEPRA impact staff's initial proposal to add a 2% at age 60 pension formula for newly hired MTS employees. First, PEPRA restricts plan availability for new



miscellaneous members hired after January 1, 2013, to 2% at age 62, a formula that will not even become available until after its effective date. Second, PEPRA requires that the plan that was available on December 31, 2012, be offered to new hires who were members of CalPERS or a reciprocal pension plan prior to December 31, 2012.

Based on the legislation's requirements, staff recommends changing the formula offered to new hires as soon as possible, prior to the December 31, 2012, date, to 2% at age 60, an action that requires a Board resolution to implement. This action would lower MTS' pension burden going forward for new hires who are members of CalPERS or another retirement fund with reciprocity. Without this action, affected new hires will be eligible for the 2.7% at age 55 formula that management staff currently receives.

There are three steps that must be completed to adopt the amendment MTS is seeking.

- In Step 1, which has been completed, MTS requested CalPERS to prepare a special valuation that discloses the costs or savings related to the benefit change that is being considered (Attachment B).
- In Step 2, which is the subject of today's requested action, staff recommends that the Budget Development Committee forward a recommendation that the Board of Directors to adopt Resolution 12-17 (Attachment A) authorizing the contract amendment required for implementation of the 2% at 60 years pension formula for new MTS employees. A Summary of the Major Provisions that will apply to new employees is provided as Attachment C to this report. In addition, the Board is asked to authorize the Chief Executive Officer to execute the "Certification of Governing Body's Action," "Certification of Compliance with Government Code Section 7507," and "Certification of Compliance with Government Code Section 20475" (Attachment D-1, -2 and -3 respectively). The last of these certifications, Certification of Compliance with Government Code Section 20475) is a certification of compliance with the Meyers Milias Brown Act (Govt. Code § 3500 et seq.), which concerns union activity. As the proposed amendment only impacts MTS, which has no union employees, MTS has met the applicable statutory obligations.
- In Step 3, the Board of Directors will be asked to adopt a Final Resolution authorizing the requested contract amendment with CalPERS. Government Code Section 7507 requires that the future annual costs or benefit change of the proposed contract be made at a public meeting at least two weeks prior to the adoption of the final Resolution. It is anticipated that the final Resolution item will be presented at the December 13, 2012, Board meeting with an adoption date of December 23, 2012, the first date of the next MTS pay period, as required by CalPERS. The contract amendment would go into effective the following day, so any new employees hired on or after December 24, 2012, would receive the 2% at age 60 pension benefit. Employees hired after January 1, 2013, who are already members of CalPERS (or a reciprocal pension system), would then receive this formula instead of MTS' current 2.7% at age 55 benefit.

Staff is continuing to evaluate and seek guidance on the new PEPRA legislation, and future updates will be provided to the Board as they become available.



Key Staff Contact: Sharon Cooney, 619.557.4513, Sharon.Cooney@sdmts.com

Attachments:

Resolution of Intention; Exhibit – Amendment to Contract A.

CalPERS Valuation Report B.

C. Summary of the Major Provisions

D-1.

Certification of Governing Body's Action
Certification of Compliance with Government Code Section 7507 D-2.

D-3. Certification of Compliance with Government Code Section 20475

RESOLUTION OF INTENTION TO APPROVE AN AMENDMENT TO CONTRACT BETWEEN THE

BOARD OF ADMINISTRATION CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

AND THE

GOVERNING BOARD SAN DIEGO METROPOLITAN TRANSIT DEVELOPMENT BOARD

- WHEREAS, the Public Employees' Retirement Law permits the participation of public agencies and their employees in the Public Employees' Retirement System by the execution of a contract, and sets forth the procedure by which said public agencies may elect to subject themselves and their employees to amendments to said Law; and
- WHEREAS, one of the steps in the procedures to amend this contract is the adoption by the governing body of the public agency of a resolution giving notice of its intention to approve an amendment to said contract, which resolution shall contain a summary of the change proposed in said contract; and

WHEREAS, the following is a statement of the proposed change:

To provide Section 20475 (Different Level of Benefits). Section 21353 (2% @ 60 Full formula) is applicable to local miscellaneous members entering membership for the first time in the miscellaneous classification after the effective date of this amendment to contract.

NOW, THEREFORE, BE IT RESOLVED that the governing body of the above agency does hereby give notice of intention to approve an amendment to the contract between said public agency and the Board of Administration of the Public Employees' Retirement System, a copy of said amendment being attached hereto, as an "Exhibit" and by this reference made a part hereof.

By: Presiding Officer	
Title	

Date adopted and approved



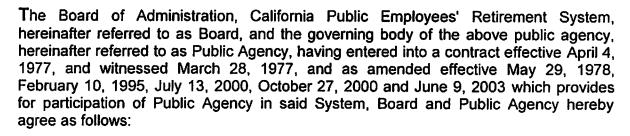
EXHIBIT

California Public Employees' Retirement System

AMENDMENT TO CONTRACT

Between the
Board of Administration
California Public Employees' Retirement System
and the

Governing Board
San diego Metropolitan Transit Development Board



- A. Paragraphs 1 through 12 are hereby stricken from said contract as executed effective June 9, 2003, and hereby replaced by the following paragraphs numbered 1 through 14 inclusive:
 - 1. All words and terms used herein which are defined in the Public Employees' Retirement Law shall have the meaning as defined therein unless otherwise specifically provided. "Normal retirement age" shall mean age 55 for local miscellaneous members entering membership in the miscellaneous classification on or prior to the effective date of this amendment to contract and age 60 for local miscellaneous members entering membership for the first time in the miscellaneous classification after the effective date of this amendment to contract.
 - Public Agency shall participate in the Public Employees' Retirement System from and after April 4, 1977 making its employees as hereinafter provided, members of said System subject to all provisions of the Public Employees' Retirement Law except such as apply only on election of a contracting agency and are not provided for herein and to all amendments to said Law hereafter enacted except those, which by express provisions thereof, apply only on the election of a contracting agency.

- Public Agency agrees to indemnify, defend and hold harmless the California Public Employees' Retirement System (CalPERS) and its trustees, agents and employees, the CalPERS Board of Administration, and the California Public Employees' Retirement Fund from any claims, demands, actions, losses, liabilities, damages, judgments, expenses and costs, including but not limited to interest, penalties and attorneys fees that may arise as a result of any of the following:
 - (a) Public Agency's election to provide retirement benefits, provisions or formulas under this Contract that are different than the retirement benefits, provisions or formulas provided under the Public Agency's prior non-CalPERS retirement program.
 - (b) Public Agency's election to amend this Contract to provide retirement benefits, provisions or formulas that are different than existing retirement benefits, provisions or formulas.
 - (c) Public Agency's agreement with a third party other than CalPERS to provide retirement benefits, provisions, or formulas that are different than the retirement benefits, provisions or formulas provided under this Contract and provided for under the California Public Employees' Retirement Law.
 - (d) Public Agency's election to file for bankruptcy under Chapter 9 (commencing with section 901) of Title 11 of the United States Bankruptcy Code and/or Public Agency's election to reject this Contract with the CalPERS Board of Administration pursuant to section 365, of Title 11, of the United States Bankruptcy Code or any similar provision of law.
 - (e) Public Agency's election to assign this Contract without the prior written consent of the CalPERS' Board of Administration.
 - (f) The termination of this Contract either voluntarily by request of Public Agency or involuntarily pursuant to the Public Employees' Retirement Law.
 - (g) Changes sponsored by Public Agency in existing retirement benefits, provisions or formulas made as a result of amendments, additions or deletions to California statute or to the California Constitution.
- 4. Employees of Public Agency in the following classes shall become members of said Retirement System except such in each such class as are excluded by law or this agreement:
 - a. Employees other than local safety members (herein referred to as local miscellaneous members).

- 5. In addition to the classes of employees excluded from membership by said Retirement Law, the following classes of employees shall not become members of said Retirement System:
 - a. ELECTIVE OFFICIALS; AND
 - b. SAFETY EMPLOYEES.
- 6. The percentage of final compensation to be provided for each year of credited prior and current service for local miscellaneous members in employment before and not on or after June 9, 2003 shall be determined in accordance with Section 21354 of said Retirement Law, subject to the reduction provided therein for service on and after November 7, 1977, the effective date of Social Security coverage, for members whose service has been included in Federal Social Security (2% at age 55 Full and Modified).
- 7. The percentage of final compensation to be provided for each year of credited prior and current service for local miscellaneous members in employment on or after June 9, 2003 and not entering membership for the first time in the miscellaneous classification after the effective date of this amendment to contract shall be determined in accordance with Section 21354.5 of said Retirement Law, subject to the reduction provided therein for service on and after November 7, 1977, the effective date of Social Security coverage, for members whose service has been included in Federal Social Security (2.7% at age 55 Full and Modified).
- 8. The percentage of final compensation to be provided for each year of credited current service as a local miscellaneous member entering membership for the first time in the miscellaneous after the effective date of this amendment to contract shall be determined in accordance with Section 21353 of said Retirement Law (2% at age 60 Full).
- 9. Public Agency elected and elects to be subject to the following optional provisions:
 - a. Section 20965 (Credit for Unused Sick Leave).
 - b. Section 20042 (One-Year Final Compensation).
 - c. Section 20903 (Two Years Additional Service Credit).
 - d. Section 20475 (Different Level of Benefits). Section 21354 (2% @ 60 Full formula) is applicable to local miscellaneous members entering membership for the first time in the miscellaneous classification after the effective date of this amendment to contract.
- 10. Public Agency, in accordance with Government Code Section 20834, shall not be considered an "employer" for purposes of the Public Employees' Retirement Law. Contributions of the Public Agency shall be fixed and determined as provided in Government Code Section 20834, and such contributions hereafter made shall be held by the Board as provided in Government Code Section 20834.

- 11. Public Agency shall contribute to said Retirement System the contributions determined by actuarial valuations of prior and future service liability with respect to local miscellaneous members of said Retirement System.
- 12. Public Agency shall also contribute to said Retirement System as follows:
 - a. A reasonable amount, as fixed by the Board, payable in one installment within 60 days of date of contract to cover the costs of administering said System as it affects the employees of Public Agency, not including the costs of special valuations or of the periodic investigation and valuations required by law.
 - b. A reasonable amount, as fixed by the Board, payable in one installment as the occasions arise, to cover the costs of special valuations on account of employees of Public Agency, and costs of the periodic investigation and valuations required by law.
- 13. Contributions required of Public Agency and its employees shall be subject to adjustment by Board on account of amendments to the Public Employees' Retirement Law, and on account of the experience under the Retirement System as determined by the periodic investigation and valuation required by said Retirement Law.
- 14. Contributions required of Public Agency and its employees shall be paid by Public Agency to the Retirement System within fifteen days after the end of the period to which said contributions refer or as may be prescribed by Board regulation. If more or less than the correct amount of contributions is paid for any period, proper adjustment shall be made in connection with subsequent remittances. Adjustments on account of errors in contributions required of any employee may be made by direct payments between the employee and the Board.

B.	This amendment shall be effective on the _	day of
	RD OF ADMINISTRATION IC EMPLOYEES' RETIREMENT SYSTEM	GOVERNING BOARD SAN DIEGO METROPOLITAN TRANSIT DEVELOPMENT BOARD
CUST	N DE FRANK, CHIEF OMER ACCOUNT SERVICES DIVISION IC EMPLOYEES' RETIREMENT SYSTEM	BYPRESIDING OFFICER
		Witness Date
		Attest:
	•	Clerk



California Public Employees' Retirement System Actuarial Office P.O. Box 942709

Sacramento, CA 94229-2709 TTY: (916) 795-3240

(888) 225-7377 phone • (916) 795-2744 fax

www.calpers.ca.gov

October 12, 2012

CALPERS ID: 7490546841

Employer Name: SAN DIEGO METROPOLITAN TRANSIT DEVELOPMENT BOARD

Rate Plan: MISCELLANEOUS PLAN

Re: New Second Tier Plan (Section 20475: Different Level of Benefits Provided for New Employees; Section 21353

2%@60 Full Formula)

Dear Requestor:

In the table below, we show your 2012-2013 employer contribution rates before and after opening a second tier.

Of the five rate components, the first three are specific to the pool to which the plan belongs and the last two are specific to your agency. However, the Phase out of Normal Cost Difference will normally be 0% beginning with rates established for 2010-2011, so it has no impact from that time on.

The Side Fund will continue to be paid off by the first tier plan since all the past service on which it is based belongs to those current members who will continue in the first tier. The scheduled dollar amounts payable will continue as before. However, because newly hired members will be covered by the second tier, the number of members and payroll in the first tier will (after several years) gradually decline. The Amortization of Side Fund rate component is the dollars needed to pay off the side fund divided by the payroll. So as long as the Side Fund remains, **the first tier rate will increase as its payroll decreases.** The first tier side fund is scheduled to be paid off after 13 years from June 30, 2012.

Therefore, in determining the employer contributions savings, Amortization of Side Fund should be excluded. For your agency, the ultimate annual employer savings equals the difference between the Normal Cost and Surcharges rates times the second tier payroll. For 2012-2013 the Normal Cost and Surcharges percentage savings is (9.981%+0.653%) - (6.640%+0.465%) = 3.529%. The ultimate employer annual dollar savings is about 3.5% of the second tier fiscal year payroll.

The Risk Pool's Payment on Amortization Bases is a temporary adjustment to the pool's contribution to "get the pool back on schedule". This temporary adjustment varies in amount and duration from pool to pool.

As of June 30, 2010	Existing Plan	New Second Tier Plan
	2.7%@55	2%@60 for newly hired members
2012-2013 Employer Contribution Rate:		
Risk Pool's Net Employer Normal Cost	9.981%	6.640%
Risk Pool's Payment on Amortization Bases	4.544%	1.206%
One-Year Final Compensation	0.653%	0.465%
Phase out of Normal Cost Difference	0.000%	0.000%
Amortization of Side Fund	3.137%	0.000%
Total Employer Contribution Rate	18.315%	8.311%
2012-2013 Employee Contribution Rate	8.000%	7.000%

The employee rate reduction of 1% would begin immediately after you hire your first employee and last indefinitely.

To initiate an amendment to the contract, please follow the Contract Amendment Report process on MyCalPERS with our Retirement Contract Services Unit, indicating your wish to contract for Section 20475 (Different Level of Benefits) and identifying the group(s) to which the benefit reduction applies.

The information is based on the June 30, 2010 annual valuation and is good until June 30, 2013. Note, however, that your rate after June 30, 2013 could change substantially. If your agency has not taken action to amend its contract by June 30, 2013, **you must contact the Retirement Contract Services Unit for an updated cost analysis.**

In sections 20463 (b) and (c), the California Public Employees' Retirement Law requires the governing body of a public agency within five days of receipt of the contract amendment cost analysis, to provide each employee organization with a copy of the analysis. If this cost analysis was requested by an employee organization, the employee organization is also required within five days of receipt of the analysis, to provide a copy of the analysis to the public agency.

The June 30, 2010 Section 2 Risk Pool actuarial valuation report applicable to your new second tier plan can be viewed on the following website:

http://www.calpers.ca.gov/index.jsp?bc=/employer/actuarial-gasb/risk-pooling/valuation-reports.xml

If you have questions, please call (888) CalPERS (225-7377).

Nancy & Campbell

NANCY E. CAMPBELL, ASA, MAAA

Enrolled Actuary

Supervising Pension Actuary, CalPERS

Actuarial and Employer Services Branch Public Agency Contract Services (888) CalPERS (225-7377)

SUMMARY OF MAJOR PROVISIONS

2% @ 60 Formula (Section 21353) Local Miscellaneous Members

SERVICE RETIREMENT

To be eligible for service retirement, a member must be at least age 50 and have five years of CalPERS credited service. There is no compulsory retirement age.

The monthly retirement allowance is determined by age at retirement, years of service credit and final compensation. The basic benefit is 2% of final compensation for each year of credited service upon retirement at age 60. If retirement is earlier than age 60, the percentage of final compensation decreases for each quarter year of attained age to 1.092% at age 50. If retirement is deferred beyond age 60, the percentage of final compensation increases for each quarter year of attained age to 2.418% at age 63.

Final compensation is the average monthly pay rate during the last consecutive 36 months of employment, or 12 months if provided by the employer's contract, unless the member designates a different period of 36 or 12 consecutive months when the average pay rate was higher.

DISABILITY RETIREMENT

Members substantially incapacitated from performing the usual duties for the position for his/her current employer, and from performing the usual duties of the position for other CalPERS covered employers (including State agencies, schools, and local public agencies), and where similar positions with these other employers with reasonably comparable in pay, benefits, and promotional opportunities are not available, would be eligible for disability retirement provided they have at least five years of service credit. The monthly retirement allowance is 1.8% of final compensation for each year of service. The maximum percentage for members who have between 10.000 and 18.518 years of service credit is one-third of their final compensation. If the member is eligible for service retirement the member will receive the highest allowance payable, service or disability. If provided by the employer's contract, the benefit would be a minimum of 30% of final compensation for the first five years of service credit, plus 1% for each additional year of service to a maximum benefit of 50% of final compensation.

INDUSTRIAL DISABILITY RETIREMENT

If provided by the employer's contract, members permanently incapacitated from performing their duties, as defined above under Disability Retirement, and the disability is a result of a job-related injury or illness may receive an Industrial Disability Retirement benefit equal to 50% of their final compensation. If provided in the employer's contract and the member is totally disabled, the disability retirement allowance would equal 75% of final compensation in lieu of the disability retirement allowance otherwise provided. If the member is eligible for service retirement, the service retirement allowance is payable. The total allowance cannot exceed 90% of final compensation.

PRE-RETIREMENT DEATH BENEFITS

<u>Basic Death Benefit</u>: This benefit is a refund of the member's contributions plus interest and up to six months' pay (one month's salary rate for each year of current service to a maximum of six months).

1957 Survivor Benefit: An eligible beneficiary may elect to receive either the Basic Death Benefit or the 1957 Survivor Benefit. The 1957 Survivor Benefit provides a monthly allowance equal to one-half of the highest service retirement allowance the member would have received had he/she retired on the date of death. The 1957 Survivor Benefit is payable to the surviving spouse or registered domestic partner until death or to eligible unmarried children until age 18.

1959 Survivor Benefit: (If provided by the employer's contract and the member is not covered under social security.) A surviving spouse or registered domestic partner and eligible children may receive a monthly allowance as determine by the level of coverage. This benefit is payable in addition to the Basic Death Benefit or 1957 Survivor Benefit. Children are eligible if under age 22 and unmarried.

<u>Pre-Retirement Optional Settlement 2 Death Benefit</u>: (If provided by the employer's contract.) The spouse or registered domestic partner of a deceased member, who was eligible to retire for service at the time of death, may to elect to receive the Pre-Retirement Optional Settlement 2 Death Benefit in lieu of the lump sum Basic Death Benefit. The benefit is a monthly allowance equal to the amount the member would have received if he/she had retired for service on the date of death and elected Optional Settlement 2, the highest monthly allowance a member can leave a spouse or registered domestic partner.

COST-OF-LIVING ADJUSTMENTS

The cost of living allowance increases are limited to a maximum of 2% compounded annually unless the employer's contract provides a 3, 4, or 5% increase.

DEATH AFTER RETIREMENT

The lump sum death benefit is \$500 (or \$600, \$2,000, \$3,000, \$4,000 or \$5,000 if provided by the employer's contract) regardless of the retirement plan chosen by the member at the time of retirement.

TERMINATION OF EMPLOYMENT

Members who have separated from employment may elect to leave their contributions on deposit or request a refund of contributions and interest. Those who leave their contributions on deposit may apply at a later date for a monthly retirement allowance if the minimum service and age requirements are met. Members who request a refund of their contributions terminate their membership and are not eligible for any future benefits unless they return to CalPERS membership.

EMPLOYEE CONTRIBUTIONS

Miscellaneous members covered by the 2% @ 60 formula contribute 7% of reportable earnings. Those covered under a modified formula (coordinated with Social Security) do not contribute on the first \$133.33 earned.

The employer also contributes toward the cost of the benefits. The amount contributed by the employer for current service retirement benefits generally exceeds the cost to the employee. In addition, the employer bears the entire cost of prior service benefits (the period of time before the employer provided retirement coverage under CalPERS). All employer contribution rates are subject to adjustment by the CalPERS Board of Administration.

Actuarial and Employer Services Branch Public Agency Contract Services P.O. Box 942709 Sacramento, CA 94229-2709 (888) CalPERS (225-7377)

CERTIFICATION OF GOVERNING BODY'S ACTION

		of the
	(governing body)	
	(public agency)	*****
on	<u> </u>	
(date)		
	Clerk/Secretary	
	Title	

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CERTIFICATION OF COMPLIANCE WITH GOVERNMENT CODE SECTION 7507

l he	reby certify that	in accordance	e with Section	7507 d	of the	Govern	ment Co	de	
the	future annual	costs as	determined	by th	he S	System	Actuary	for	the
incr	ease/change in	retirement be	nefit(s) have	been n	nade	public a	at a public	c mee	eting
of tl	ne								
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		(gover	ning body)						
		(public	agency)						
on .		which	is at least tw	o week	s prie	or to the	adoption	of the	е
	(date)				·		•		
Res	olution / Ordinan	ice.							
	ption of the retire	ement benefit	increase/cha	ınge wil	ll not	be place	ed on the	cons	ent
			Clerk/	Secreta	ary				
			Title						
Date	=								

Actuarial and Employer Services Branch Public Agency Contract Services P.O. Box 942709 Sacramento, CA 94229-2709 (888) CalPERS (225-7377)

CERTIFICATION OF COMPLIANCE WITH GOVERNMENT CODE SECTION 20475

I hereby certify that the		of the
(g	overning body)	
(p	ublic agency)	
has fully discharged all of the obligation	imposed by Chapter 10 (commencing	with
Section 3500) of Division 4 of Title 1, G	overnment Code.	
	Ву	
	Title	
Witness		
Date		

PERS-CON-30 (Rev. 1/96)

1255 Imperial Avenue, Suite 1000 San Diego, CA 92101-7490 619.231.1466 FAX 619.234.3407

Agenda

Item No. 4b

ADM 110.7 (PC 50101)

JOINT MEETING OF THE BUDGET DEVELOPMENT COMMITTEE for the Metropolitan Transit System,

Metropolitan Transit System, San Diego Transit Corporation, and San Diego Trolley, Inc.

November 14, 2012

SUBJECT:

FY 2012 SDTC PENSION ACTUARIAL VALUATION

RECOMMENDATION:

That the Budget Development Committee (BDC) receive a report on the valuation results of the San Diego Transit Corporation (SDTC) Pension Plan and provide recommendations to the MTS Board of Directors on the MTS contribution rates for the Plan affecting the FY14 operating budget. Also receive a report and provide guidance on alternatives for the future actuarial valuations.

Budget Impact

Varies based upon varying methodologies.

DISCUSSION:

Robert T. McCrory, FSA from EFI Actuaries will first present to the Budget Development Committee the San Diego Transit Corporation Pension Plan valuation results for FY12. This valuation report will affect the MTS contribution rate in the FY14 operating budget. Second, Mr. McCrory will provide recommended changes / alternatives for the valuation of the Plan going forward. He will discuss plan costs and structure, and GASB and California Actuarial Advisory Panel (CAAP) developments. Changes to the valuation process will affect the July 1, 2013 Plan valuation and the FY15 MTS operating budget.

Paul C. Jablonski



Chief Executive Officer

Key Staff Contact: Key Staff Contact: Sharon Cooney, 619.557.4513, Sharon.Cooney@sdmts.com

Attachment: A. Preliminary Actuarial Valuation Results as of July 1, 2012



NORTHWESTERN REGION 1532 East McGraw Street Seattle, WA 98112 (206) 328-8628 Phone | (206) 726-0224 Fax www.efi-actuaries.com

ROBERT T. MCCRORY | Executive Vice President

October 10, 2012

Mr. Clifford J. Telfer Vice President of Finance and Administration San Diego Transit 1255 Imperial Avenue, Suite 1000 San Diego, CA 92101

Re: Preliminary Actuarial Valuation Results

Dear Cliff:

The actuarial valuation of the Retirement Plans of San Diego Transit Corporation (the Plan, the Corporation) as of July 1, 2012 is currently being prepared. This letter presents some preliminary calculations of the actuarial cost of the Plan and the required District contributions for the 2013-14 fiscal year.

Missing from these calculations is the effect of changes in Plan provisions due to ongoing labor negotiations and the impact of the recently passed California Public Employees' Pension Reform Act of 2013 (PEPRA, AB 340). The impacts of the labor negotiations and AB 340 are expected to be substantial, affecting benefits, actuarial assumptions, the funding method, liabilities, and Plan cost. More will be said on these issues below.

The costs and contributions contained in this letter are based on member and financial data as of July 1, 2012. Benefit provisions for all members are assumed to be unchanged from those in effect a year ago, and no changes have been made in actuarial methods or assumptions.

Actuarial Experience During 2011-12

We first consider in the table below the Plan's actuarial experience during 2011-12.

	Cost in Dollars	Cost as % of Payroll
July 1, 2011	\$ 9,995,241	30.686%
Expected change in cost based on prior valuation and deferred investment gains/losses	534,835	1.772%
Change in cost due to investment experience from July 1, 2011 through June 30, 2012	278,041	0.857%
Change in cost due to demographic and salary experience	(25,235)	0.643%
Change in cost due to entry of new hires into the Plan since the prior valuation	212,663	(1.030%)
July 1, 2012	\$ 10,995,545	32.928%

In reviewing the experience of the past year, we can see that it continues to be dominated by investments. Plan cost increased by almost exactly \$1 million, of which about 80% was due to a combination of the continued recognition of 2008-09 asset losses and a loss of 3.4% on assets during the past year. New Plan members increased covered payroll by \$1.6 million, adding a bit over \$200,000 to the Corporation contribution.

Please note that the results above are preliminary and have not been reviewed in our internal audit process.

Plan Changes

As noted above, two major events will influence the design and funding of the Plan in the future. First, we understand that labor negotiations have taken place with regard to Plan benefits. Second, the passage of AB 340 has changed the pension landscape in California.

These events have raised a number of issues that need to be resolved before we can complete the valuation. Three of these are listed below:

- 1. When last we heard, negotiations with the ATU had not been completed. If they have been concluded, can you provide us with the benefit provisions agreed to?
- 2. Have you discussed with your legal counsel whether your Plan falls under the ambit of AB 340? If it does, will this affect the future Plan provisions?
- 3. During 2011-12 the income statement listed employee contributions. We assume that some changes have been made to require or permit such contributions. Could you please provide us with details?

Other questions will undoubtedly arise as we proceed, but this will serve as a start. Perhaps the best approach would be to call me and fill me in on the general situation there. Then we can decide how to proceed.

I hope this is helpful. I look forward to hearing from you.

Sincerely,

Robert T. McCrory, FSA Executive Vice President



1255 Imperial Avenue, Suite 1000 San Diego, CA 92101-7490 619.231.1466 FAX 619.234.3407

Agenda

Item No. 4C

ADM 110.7 (PC 50101)

JOINT MEETING OF THE
BUDGET DEVELOPMENT COMMITTEE
for the
Metropolitan Transit System,
San Diego Transit Corporation, and
San Diego Trolley, Inc.

November 14, 2012

SUBJECT:

FY 2013 OPERATING BUDGET UPDATE

RECOMMENDATION:

That the Budget Development Committee receives an updated budgetary report and provides guidance on issues / policy decisions.

Budget Impact

The implementation of the additional security coverage proposal will add approximately \$254,000 to the operating budget. The proposed January 2013 service implementation and additional headcount change will work within the constraints of the existing budget and will have no budget impact.

DISCUSSION:

Staff will present to the Budget Development Committee a variety of updates and their potential impacts on the fiscal year 2013 operating budget. Staff will present preliminary results of service increases implemented in June and September 2012, as well as information on additional service proposed for implementation in January 2013. The fiscal year 2013 operating budget included service increases for January 2013 with a subsidy impact of up to \$1.5 million annually.

Staff will also present a proposal for additional security coverage and review an additional headcount change. The Transit Enforcement Department is requesting approval for additional staffing to enhance the MTS security program. The proposal includes ten additional FTE Security Officers and two 8-hour overtime shifts for Code



Compliance personnel. The goals of this task force include expanded late night visibility onboard trains focusing on gang and graffiti activity, crowd control of the high school children, miscellaneous fare evasion and quality of life issues. The proposed additional service will cost approximately \$435,000 annually. This would have a \$254.000 impact on the FY 13 budget.

Staff is also proposing the addition of Contract Administrator position. This position is proposed to exercises contract administration oversight over SDMTS' procurement and service agreements. The Contracts Administrator will assist the Manager of Procurement in ensuring MTS contractors and project managers adhere to contract terms and conditions during contract performance. The position will also assist contract officers and project managers alike in the monitoring and analysis of contract performance through a contract database. MTS will work within the constraints of the existing budget to fund this position and will have no budget impact during FY 13.

Staff will be seeking direction from the Budget Development Committee on policy decision relating to these items.

Paul C. Jablonski Chief Executive Officer

Key Staff Contact: Key Staff Contact: Sharon Cooney, 619.557.4513, Sharon.Cooney@sdmts.com

1255 Imperial Avenue, Suite 1000 San Diego, CA 92101-7490 619.231.1466 FAX 619.234.3407

Agenda

Item No. 4d

ADM 110.7 (PC 50101)

JOINT MEETING OF THE
BUDGET DEVELOPMENT COMMITTEE
for the
Metropolitan Transit System,
San Diego Transit Corporation, and

November 14, 2012

San Diego Trolley, Inc.

SUBJECT:

FY 2013 CAPITAL IMPROVEMENT PLAN AMENDMENT

RECOMMENDATION:

That the Budget Development Committee forward a recommendation to the MTS Board to approve the amended FY 2013 Capital Improvement Program.

Budget Impact

This action would increase the FY 2013 Capital Improvement Program budget from \$74,930,000 to \$176,468,000, an increase of \$101,538,000.

DISCUSSION:

Since the FY13 Capital Improvement Plan (CIP) was approved by the MTS Board of Directors, MTS has received additional funding that was not included in the original plan. In total, funding adjustments of just over \$101,538,000 need to be added to the FY13 CIP. The majority of this funding adjustment, \$69,470,000 of the \$101,538,000, is funding earmarked for the Blue Line / Orange Line rehabilitation. The specific funding adjustments are detailed in Attachment A and can be summarized as follows:

- FY10/11 Prop 1B funding received in July \$69,470,000 (supporting the rehabilitation of the Blue and Orange Lines).
- FY11/12 Prop 1B Security funding awarded in July \$2,779,000 (funding 5 security projects).



- Total net State Transit Assistance (STA) funding increased by \$21,534,000.
 - The BDC and Board provided direction as part of the FY13 Operating Budget process adding FY13 STA to the CIP totaling \$22,228,000.
 However, \$5,024,000 of this STA was included in the Operating Budget to fund additional service, pay off the Dexia Pension Debt, and to increase the Contingency Reserves as directed by the Board.
 - A revision the FY12 STA amount. The original estimate was \$19,480,000 and the actual was \$18,785,000, resulting in a decrease of \$695,000.
- Federal discretionary State of Good Repair (SGR) funding awarded in July -\$13,000,000 (funding the East County Bus Maintenance Facility (ECBMF) and Transit Asset Management (TAM) system.
- Final numbers received for Federal 5307, 5309, TDA carry-forward, transfers, and Mendoza, Argentina proceeds – decrease of approximately \$220,000.

The majority of the additional funding is dedicated to specific projects. The complete list of projects and the funding per project is included in Attachment B. Below is a summary of the adjustments by project for the dedicated funding:

- LRV Procurement Increasing the FY13 expenditures to include the \$69,470,000 of Prop 1B (as mentioned above) and \$15,450,000 of STA for MTS's share of the 8 additional LRV cars, bringing the total number of cars to 65.
- ECBMF This project was fully funded with STA. Since MTS had funded ECBMF with STA funds, the \$10,000,000 in SGR allows MTS to free up \$10,000,000 in STA for other projects (see below for details of the project allocations).
- TAM System This project is added as a result of the SGR award, \$3,000,000 in SGR money and \$750,000 in local match.
- Five security projects funded with FY11/12 Prop 1B Security, \$2,779,000 in total, were incorporated as per the Security Grant Program project approvals.

A total of \$10,089,000 in funding remains to be allocated. The staff proposal for this remainder is as follows:

- Bus Replacement Adding \$7,749,000 of funding to this project.
- Substation SCADA Design The funding for this project was spread across multiple fiscal years, however SANDAG has requested \$1,200,000 in additional funding to this project in FY13.
- Miscellaneous Capital Adding \$1,000,000 to this project, in anticipation of small projects arising out of the Blue Line rehabilitation.
- SDSU Monitoring System This project requires another \$80,000 in funding for the contract for the iLon portion of this project.
- System Rail, Ties and Ballast This project requires another \$60,000 to complete the JOC project at San Miguel crossing.

Paul C. Jablonski Chief Executive Officer

Key Staff Contact: Key Staff Contact: Sharon Cooney, 619.557.4513, Sharon.Cooney@sdmts.com

Attachment: A. Fiscal Year 2013 Funding Sources

B. Fiscal Year 2013 Capital Improvement Projects List

San Diego Metropolitan Transit System FY 2013 Funding Sources (\$000s)

Funding Description	Appro	Approved FY13	Adjustments	Propo	Proposed FY13
Federal FY12 - 5307 Funding Estimate	\$	39,952		\$	39,952
FY11 - 5307 Carryforward from FY12 grant		901			901
Federal FY12 - 5309 Funding Estimate		13,437			13,437
Transportation Development Act (TDA)		31,300			31,300
Proposition 1B		15,723	69,470		85,193
Proposition 1B - Security		2,779	2,779		5,558
California State Transit Assistance (STA)		19,480	21,534		41,014
State of Good Repair Grants (SGR)		•	13,000		13,000
Mendoza U2 Sale Proceeds		2,841	484		3,325
Compressed Natural Gas (CNG) Tax Credits		1,573			1,573
Project Transfers		4,924	(104)	_	4,220
Total Available Funding	\$	132,910	\$ 106,562	\$	239,472
Draventive Maintenance - Enderal 5207	4.	(40.702)		•	0.7
רו בעבוונועם ועומווונבוומווכב - רבמבומו 330/	љ	(19,/63)		s	(19,763)
ADA Preventive Maintenance -Federal 5307		(3,995)			(3,995)
SANDAG Planning Study - Federal 5307		(729)			(729)
Preventive Maintenance - Federal 5309		(13,437)			(13,437)
Preventive Maintenance - FY13 TDA Match		(8,300)			(8,300)
SANDAG Planning Study - FT13 TDA Match		(182)			(182)
Operations Usage - \$5.0M TDA; \$1.5M CNG Credits; \$2.4M STA		(6,573)	(2,424)	_	(8,997)
Variable Pension Obligation Bonds (Dexia)		(2,000)	(2,600)	_	(2,600)
Total Preventative Maintenance/SANDAG Planning	S	(57.980)	\$ (5.024)	v	(63,004)
	-	(page (page))			(100(00)
Available Funding for FY 13 Capital Program	\$	74,930	\$ 101,538	S	176,468

San Diego Metropolitan Transit System Capital Improvement Program - Project List Fiscal Year 2013

Project Description	Funding Thru FY 2012	FY 2013 Funded	FY 2013 Unfunded	FY 2014	FY 2015	FY 2016	FY 2017	Budget FY13 - FY17
LRV Procurement	43,313	100,643	1244	31,038	31,038			162.719
EC Facility Redevelopment	19,117	25,890						25.890
MTS Bus Replacement	1819,657	24,438	7.2,551	19.970	20,325	20,700	19,745	107,729
Transit Asset Management System (TAM)	15	3,750				100		3.750
Paratransit Vehicles	3,871	2,940	320	2,530	2,175	1,800	2,755	12,520
Substation SCAIDA Design	1,000	1,846			ii.			1,846
New ERP System	1,300	1,300		750	725			2,775
Misc. Capital	1,041	1.250						1,250
CCTV System Upgrade		7,050					7.1	1,050
RTMS South Bay and East County Divisions	2,235	1,000		1,900				2.900
Mainline Drainage and Slope Improvements	403	166						991
SDSU Monitoring System and		8008						098
Video Surveillance System for New Buses	1	731						757
SD100 Traction Motor overhaul		099		1,135	1,135	1,135	1,135	5,200
S70 Passenger Window Retrofit		099						099
New Wheel Truing Machine - construction	2,200	650						650
Network Infrastructure	380	510						510
Video Surveillance System for AlDA/Paratransit Vehicles		505					i	505
MVE / Orange Line Signal Print Verification & Revisions		200						200
ı		495						495
SDTC Security Improvement		465						465
Barrier System at SYTC		458						458
CCI Handheld Units		458						458
Fiber Optics Link		400						400
Blue Line Wireless Nodes		400						400
Light Rail Vehicle Electronic Components	1,180	360				180		540
SD100 Operator Seats Replacement		325						325
ADA and Rural RCS Radio Replacement		320						320
LRV Brake Overhaul	2,225	300		800	008	1,200	1,200	4,300
Operations Control Center upgrade		293						293
C Street Traffic Signals	1	292						292
Elevator and Escalator Modifications	250	250		150	200			009
Substation Rehabilitation (Standardization)	5,498	250						250
Roof replacement on Builds B and C		200						200
Rail Grinding	1,648	190						190
Facilities Station Cleaning Equipment Replacement		150						150
LRV Body Rehabilitation	2,960	140						140
Building "A" Air-condition and Heater Replacement	125	140						140
I ransit Store Security Improvement		100						100
I ransitwatch re-write		75						75

San Diego Metropolitan Transit System Capital Improvement Program - Project List Fiscal Year 2013

Project Description	Funding Thru FY 2012	FY 2013 Funded	FY 2013 Unfunded	FY 2014	FY 2015	FY 2016	FY 2017	Budget FY13 - FY17
System rail, ties and ballast	1,295	. 60		110	110	110	110	500
MTS (IAD) Server Room HVAC Improvements		90						09
Building A Rollup Door Replacements	20	20						50
Track Tamping Machine Upgrade		30						30
Portable Compressor		20						20
Electric Utility Shop Vehicle		15						15
LED Interior / Exterior Lighting Upgrade SD100			1,470					1.470
OCS Standardization	1,740		926					975
System Grade Crossing Replacements			006	006	006	006	006	4.500
IAD HVAC & Roof Repair	209		862	298				1,229
Orange Line Crossing Signal Upgrades			810	1,038	1,038	1,038	1,038	4,962
SD100 Inverters Overhaul			009	009	200	200		2,000
ADA Vehicle Cameras			009					200
SD100 Propulsion System Overhaul			485	485	485			1,456
ADA AVL / MDT Equipment			425					425
Power Yard Switch Automation / Replacement			400	1,300				1,700
Parking Lot Pavement and Striping			300					300
MVE Interlocking Manual Turn Back			265	211				440
Replace Wiggins Forklift 10K Capacity			200					200
S70 Brake Tooling			200					200
Installation Of Interlocking Event Recorders	78		150					150
Sanding / Shop			150					150
Switch Frog and Crossing Diamond Replacement			100	300				400
IAD Generator Power Distribution Upgrades			100					100
Top Bus Stop Improvements			96	80				176
Removal of Commercial Street Switches			75	75	22			225
Service Lanes Compressed Air System			20					20
LRV HVAC Overhaul	3,429			1,200	1,200	1,200	1,200	4,800
Buffer/Coupler Overhaul SD100	086			520	200			1,020
SD100 Traction Motor Disconnects	1,070			500	009			1,100
MTS Service Trucks (3-F450's)	240			330	200			530
LRV Tires	3,630			286	460	432	200	1,678
Santa Fe Depot Operations Improvements				250				250
CNG Compressor Replacement				150	150			300
LRV Gearbox Overhaul	2,500							•
Project Totals	123,624	176,468	11,854	66,839	62.616	29.195	28.583	375,555