A Bright Future For All Construction Mentor Protégé Program

The California Department of Transportation (Caltrans) has partnered with CPM Logistics to implement a Construction Mentor Protégé Program (CMPP) in each of the twelve Caltrans Districts. The mission of the CMPP is to assist the development of emerging construction companies so that they can compete successfully in Caltrans projects.

The CMPP supports CalSTA's and Caltrans core four priorities of safety, equity, climate action and economic prosperity, while furthering Caltrans goals. The CMPP is also consistent with the Governor's Executive Order No. S-11-06 to encourage new businesses, grow existing businesses, and promote small and emerging business contracting with the State of California.

Key Benefits for Protégé Participants

- Access to education and guidance on all aspects of the construction engagement process.
- Develop connections within the construction community, including with primes and agencies, for support on future work and proposals.
- $\boldsymbol{\cdot}$ Grow the technical skills necessary to prosper in the public works arena.
- Learn key Caltrans' contract administration practices and contractual requirements.

Key Benefits for Mentor Participants

- Expand their network of relationships in the small business community, particularly in specialized fields, to increase small contractor participation on their teams.
- Enhance working relationships with the Caltrans and CPM team to increase transparency and engagement on public projects.
- Develop an approach to communication and feedback from the small business community that encourages mutual understanding throughout their engagement on public projects.



MPPC helped Perry
Elecric get over hurdles
that new companies could
spend valuable time being
road blocked by. The
interaction with industry
established mentors and
their feedback and
support has been
invaluable.

Perry Electric, Inc. 2021 Protégé



While being a mentor, the knowledge and experience brought by the program participants creates a great source of information and learning for mentors and Protégés alike.

Anvil Builders, Inc. 2021 Mentor







